



City of Eau Claire

# Police Chief 2019 Profile





# City of Eau Claire: The Community

## Population & Economy

Eau Claire (pop. 68,000) is located in West Central Wisconsin, approximately 90 miles east of the Minneapolis/St. Paul Metropolitan area. Although our community economy was once dominated by the lumber trade, Eau Claire is now a regional center for education, medical services, business, and cultural/musical events.

**32**  
Median Age in  
Community

**16**  
minute average  
commute time

Cost of living  
**92.10%**  
of US Average

## Recognition

Eau Claire has received regional and national recognition, including being named a leading location for economic job growth (Area Development), a best places to retire (AARP), an underrated American city (Reader's Digest) and one of America's brainiest cities (Lumos Labs). In 2014, Eau Claire was recognized as an All-America City (National Civic League) for the ability to demonstrate innovation, inclusiveness, civic engagement, and cross-sector collaboration.

## Parks & Trails

7 Community Parks  
19 Neighborhood Parks  
1 Public Outdoor Pool  
28.94 miles of Recreation Trails

## Major Events

Blue Ox Music Festival •  
Country Jam • Eaux Claires  
Festival • Jazz Fest • Music in  
the Park • Tuesday Night Blues

## City Government

The City of Eau Claire is governed by an eleven-member City Council. Five members are elected by district; five members and the Council President are elected at large. All members serve three year terms. The City operates under a charter ordinance, which provides for the Council-Manager form of government.

The City is a full-service city, and operates its own water production and distribution system, sewer collection and treatment system, and bus transportation system. The City also manages the following operating departments: Fire, Police, Community Services, Engineering, and Community Development. Staff departments include Human Resources, Finance, and Legal.

## Police & Fire Commission

The Police & Fire Commission is a non-political board of citizens appointed by the City Council. They oversee personnel matters for the Fire Department and Police Department, including the hiring and discipline of sworn staff members, consistent with Wisconsin State Statute 62.13.

## Think Eau Claire

Why should you think Eau Claire for your future? This short video will show you some of the many reasons. Click the logo to be directed to the video or go to [www.eauclairewi.gov/our-city/think-eau-claire](http://www.eauclairewi.gov/our-city/think-eau-claire).







# The Department

## Eau Claire Police Department

The Police Department employs 160 civilian and sworn employees. Eau Claire has a sophisticated combined communications center using a 911 system serving the entire county of Eau Claire. The Center handles all emergency and non-emergency calls for law enforcement, EMS, and fire public service agencies. Since 2006, the department has embraced a proactive problem-oriented policing philosophy which has proved valuable in meeting the department's mission.

## Mission

The mission of the Eau Claire Police Department is to enhance the quality of life in Eau Claire by partnering with the community to solve problems, reduce crime and disorder, safeguard individual rights, and improve public safety.

## Core Values

- Honesty/Integrity
- Service/Caring
- Dignity/Respect
- Professionalism
- Commitment
- Lawful Behavior

## Staff

- 100 Sworn Law Enforcement Officers
- 15 Administrative/Clerical Employees
- 25 Communication Center Employees
- 13 Temporary Part-Time Employees
- 7 Non-Sworn Volunteers

## Divisions

- **Administrative Division:** This division is comprised of the Records Section and Property and Evidence Section.
- **Patrol Division:** The uniformed Patrol Division is responsible for emergency and non-emergency response to calls for service within the City of Eau Claire. The city is comprised of three patrol districts, and each has a District Commander, three Sergeants, and patrol officers assigned to it. The Patrol Division also has 2 Police K9s.
- **Investigations & Professional Standards Division:** The Investigations and Professional Standards Division consist of investigators and community outreach. Within the division there are sixteen investigators that specialize in certain areas such as financial crimes, sensitive crimes, computer forensics, polygraph examinations, etc. There are also three detective Sergeants, two Lieutenants, two Public Information Officers, a Crime Analyst, and a Training Technician in this division.
- **Communications Center:** The Eau Claire Emergency Communications Center is the central dispatch point for police, fire, and emergency medical services in Eau Claire County. A civilian staff of twenty-one telecommunicators, three supervisors, and a manager serves fourteen agencies in Eau Claire County. Communications Center staff is charged with answering all emergency and non-emergency calls for service throughout Eau Claire County.

## 2018 Annual Report

For a more in-depth view of the Police Department, go to the Department's 2018 Annual Report at <https://www.eauclairewi.gov/Home/ShowDocument?id=29191>.

## Social Media

Facebook/Twitter/Instagram: @EauClairePD





# The Position

Have you dedicated your professional life to law enforcement? Are you ready to take the next step in your professional development and work for a well-respected Police Department? If yes, we need you! The City's current Chief is retiring after serving six years as Police Chief and 22 years as an Officer. His retirement could be your next career opportunity! We are currently seeking individuals to fill the role of Police Chief with the City of Eau Claire Police Department. This position requires leading a department of 160 civilian and sworn employees, taking charge of an annual budget in excess of 17 million dollars, and being a leader in the community.

---

## Overview

This position is responsible for the administration and direction of all police personnel for a municipal police department and a county-wide Communications Center in the protection of life and property by the enforcement of laws and ordinances. This position is expected to develop and direct the personnel and objectives of the department using state of the art policing principles, practices, and theories. The Police Chief reports to the City Manager and the Police and Fire Commission.

---

## Requirements

Candidates for the position must possess a minimum of a Bachelor's degree in police administration, criminal justice or related field, preferably supplemented by current executive-level training such as: FBI National Academy, Northwestern University Traffic Institute, etc. Applicants must possess and maintain a valid driver's license. Ten years of progressively responsible municipal law enforcement experience and four years of supervisory experience is preferred. Experience should include budgeting, supervision, investigations, planning, personnel administration, labor relations, and community relations.

---

## Salary Range

The salary range is currently \$109,802.16 to \$127,905.86 annually, plus excellent fringe benefits.

---

## Job Description

For a complete job description, visit [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs).

## Deadline

Open Until Filled, with the first review of applications on November 11, 2019.

---

## Application

The application is available online at the City of Eau Claire website, [www.eauclairewi.gov/jobs](http://www.eauclairewi.gov/jobs).

Required application materials (see website above for links): Online Application, Letter of Interest, Resume, Management Assessment Questionnaire, Letters of Reference (2-3), and Signed Authorization for Release of Information.

These additional materials are due at the time of application.

**Questions: Email [hr@eauclairewi.gov](mailto:hr@eauclairewi.gov) or call 715-839-4921**

**Equal Opportunity Employer**